



UPCOMING EVENTS

JAN 14, 2009

CRAFT OLYMPIC FINALS - 6:00 PM
Technology Center of DuPage –
Addison, IL

JAN 16, 2009

EFFECTIVE PRESENTATION SKILLS
DePaul University O'Hare Campus
Des Plaines, IL

JAN 29, 2009

2009 SUPER SEMINAR
Wessels – Sherman, P.C.
Saint Charles, IL

2009 SUPER SEMINAR

WHAT: 2009 SUPER SEMINAR

- **SECURING AND PERFORMING
PUBLIC WORKS JOBS IN
ILLINOIS**
- **ENCOUNTERING UNION
ATTACKS**
- **BENEFITS OF ABCIL
MEMBERSHIP**

WHEN: JANUARY 29, 2009
8:30 AM – 12:00PM

WHERE: WESSELS-SHERMAN, P.C.
2035 FOXFIELD DRIVE
SAINT CHARLES, IL 60174

**LIMITED TO THE FIRST 40
REGISTRANTS!**

**(PLEASE SEE THE ATTACHED FORM
FOR MORE INFORMATION OR TO
REGISTER)**

Associated Builders & Contractors –
Illinois Chapter
1691 Elmhurst Rd.
Elk Grove Village, IL 60007
V: (847) 709-2960 F: (847) 709-2970
www.abcil.org

MERIT UPDATE

JANUARY 9, 2009

NEW I-9 FORM AND FMLA POSTER REQUIRED IN 2009

THE DEPARTMENT OF HOMELAND SECURITY (DHS) DEC. 17 PUBLISHED A FINAL RULE ANNOUNCING THAT EMPLOYERS MUST BEGIN USING THE UPDATED EMPLOYMENT ELIGIBILITY VERIFICATION FORM, ALSO KNOWN AS FORM I-9, BY FEB. 2 TO AVOID FINES AND PENALTIES. THE NEW I-9 FORM CAN BE DOWNLOADED AT WWW.USCIS.GOV/I-9.

ALL EMPLOYERS ARE REQUIRED TO COMPLETE A FORM I-9 FOR EACH EMPLOYEE HIRED IN THE UNITED STATES AND TO RE-VERIFY ANY EMPLOYEE WITH EXPIRING EMPLOYMENT AUTHORIZATION. THE NEW FORM IS REVISED TO MANDATE THAT ALL DOCUMENTS PRESENTED DURING THE I-9 COMPLETION PROCESS MUST NOT BE EXPIRED.

IN ADDITION, THE FAMILY AND MEDICAL LEAVE ACT (FMLA) POSTER HAS BEEN REVISED TO REFLECT THE RECENTLY PUBLISHED DEPARTMENT OF LABOR (DOL) FINAL RULE THAT PROVIDES ADDITIONAL LEAVE FOR MILITARY FAMILIES AND FURTHER GUIDANCE FOR BOTH EMPLOYEES AND EMPLOYERS. EVERY EMPLOYER COVERED BY THE FMLA IS REQUIRED TO KEEP A NOTICE EXPLAINING THE FMLA POSTED IN A CONSPICUOUS PLACE WHERE EMPLOYEES CAN SEE IT. THE UPDATED POSTER (WHICH BECOMES EFFECTIVE JAN. 16) AND ADDITIONAL COMPLIANCE ASSISTANCE MATERIALS ARE AVAILABLE AT WWW.DOL.GOV/ESA/WHDFMLA/FINALRULE.HTM.

FOR MORE INFORMATION ABOUT THE FORM I-9 OR FMLA, INCLUDING HELPFUL LINKS AND COPIES OF THE FINAL RULES, VISIT WWW.ABC.ORG/FINALREGULATIONS, OR CONTACT BOB HIRSCH AT ABC, HIRSCH@ABC.ORG.

NEW PAINTING CLASS!

THE WEEK OF JANUARY 26, ABC WILL BE OFFERING A NEW LEVEL ONE, PAINTING CLASS. THE CLASS WILL BE HELD AT THE ABC OFFICES IN ELK GROVE VILLAGE. THERE ARE STILL A FEW SEATS LEFT. THIS IS THE ONLY PAINTING CLASS, ACCORDING TO THE ABC STANDARDS OF APPRENTICESHIP TRAINING, THAT WILL BE RECOGNIZED BY THE DEPARTMENT OF LABOR. FOR REGISTRATION, PLEASE CALL STEVE FOLTIN!

2009 NATIONAL CONVENTION

YOU ARE INVITED TO JOIN CONSTRUCTION EXECUTIVES FROM ACROSS THE COUNTRY AT THE 2009 ABC NATIONAL CONVENTION, FEB. 25-MARCH 1, IN HONOLULU. THE LUXURIOUS HILTON HAWAIIAN VILLAGE AND HAWAII CONVENTION CENTER PROVIDES A PREMIER SETTING TO PARTICIPATE IN FOUR DAYS OF CONVENTION ACTIVITIES, INCLUDING TARGETED NETWORKING, EDUCATION.

WHAT TO EXPECT:

- **HEAR KEYNOTE SPEAKER CAPTAIN GERALD COFFEE (RET.), VIETNAM WAR POW, AT THE OPENING GENERAL SESSION.**
- **NETWORK AND RECHARGE YOUR CONTACTS AT FUN EVENTS, INCLUDING THE OPENING NIGHT PARTY IN THE NEWLY-RENOVATED LAGOON AREA!**
- **CONNECT WITH TOP CONSTRUCTION COLLEAGUES AND TECHNOLOGY EXPERTS AT THE CONSTRUCTION SHOWCASE, DISPLAYING THE INDUSTRY'S NEWEST PRODUCTS AND SERVICES.**
- **FEEL THE ENERGY AT THE NATIONAL CRAFT CHAMPIONSHIPS, HIGHLIGHTING THE NATION'S BEST CRAFT PROFESSIONALS REPRESENTING 13 TRADES.**
- **SUPPORT THE TRIMMER EDUCATION FOUNDATION'S SILENT AND LIVE FUNDRAISING AUCTIONS, FEATURING A VARIETY OF EXCITING ITEMS RANGING FROM VACATION PACKAGES TO SPORTS MEMORABILIA.**
- **EXPERIENCE THE STUDENT CHAPTER CONSTRUCTION MANAGEMENT COMPETITION FOR COLLEGE AND UNIVERSITY STUDENTS COVERING PROJECT MANAGEMENT, SAFETY AND ESTIMATING.**
- **ENJOY THE HILTON HAWAIIAN VILLAGE RESORT & SPA, OFFERING PREMIER RESTAURANTS, BEAUTIFUL BEACHES, RECREATION ACTIVITIES, ENTERTAINMENT AND MUCH MORE!**

FOR MORE INFORMATION ON THE CONVENTION AND RATES PLEASE VISIT ABC.NATIONAL

CONGRATULATIONS CRAFT OLYMPIC FINALISTS!

CONGRATULATIONS TO JOHN GROSS, TRAVIS NEBEL, FIELDING KALAS, AND JEFF FELBY WHO QUALIFIED FOR THE CRAFT OLYMPIC FINALS!

THESE STUDENTS WILL BEGIN BATTLING IT OUT AT 6:00 PM ON JAN. 14TH AT THE TECHNOLOGY CENTER OF DUPAGE IN ADDISON FOR THEIR CHANCE TO COMPETE IN ABC'S NATIONAL CRAFT OLYMPICS IN HAWAII NEXT MONTH! STOP OVER AND CHEER THEM ON!